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Shriram Shikshan Sanstha's

Shriram Mahila Vidnyan Mahavidyalaya, Paniv

Tal: Malshiras Dist: Solapur-413113
(Affiliated to SNT Women's University, Mumbai)

Policy

Policy of Institution regarding deputation of faculty for participation in conference / seminar/ workshop /training program

To enhance quality of higher education, academic growth of the faculty is must. For this purpose institution has to take initiative to depute its faculty to participate in Conference/ Seminar / Workshop/training program etc. Organized at International, National Level State and Regional level by other institutions.

On suggestion of IQAC, following Policy has been decided.

1. Full time teacher on the role will be allowed to participate in faculty development programs like Conference/ Seminar/ Workshop/training program etc. Organized at International, National, State and Regional level by other institutions.
2. Based on the need, importance of the event and availability of the funds, number of teachers to be allowed will be decided. Institution will try to depute each teacher at least once in a year to participate in such FDPs.
3. Teachers will be granted duty leave.
4. Teacher/s participating in such event will be paid Registration fee TA and DA. Teacher/s has to produce receipt of registration fees in the name of Principal, SMVM, Paniv.
5. No TA/DA will be paid for attending the local events. Only registration fees will be paid on production of the receipt.
6. Presentation of research paper by the participating teacher is expected.
7. After return from the event, teacher has to submit the certificate of participation and brief report of the event.
8. Participating teacher has to adjust his workload of the days for which he/she will be on DL, to his/her fellow colleagues.
9. Budgetary provision will be made for expenses to be incurred on participation of faculty in conference, seminar, workshop, training program etc.


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