



!! न हि जानेन सदृशं !पवित्रमिह विद्यते !!
Shriram Shikshan Sanstha's
Shriram Mahila Vidnyan Mahavidyalaya, Paniv
Tal. Malshiras Dist.: Solapur
(Affiliated to SNDT Women's University, Mumbai)

Criterion 6

Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.5. QM:-Institutions Performance Appraisal System for Teaching and Non-Teaching Staff

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Shriram Mahila Vidnyan Mahavidyalaya, Paniv

(Affiliated to SNTD Women's University, Mumbai)

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Assistant / Associate Professor /
University Assistant Professor



Academic Year: 20 23-2024

(Duration: From 01/06/2023 To 30/04/2024)

A. General Information

a) Name (Surname first)

: Dr./Shri./Smt. Babar Abhijeet Macchindra

b) Designation

: Lecturer

c) College / University

: Shriram Mahila Vidnyan Mahavidyalaya, Paniv.

d) Department

: Chemistry

e) Date of Birth

: 01/07/1990

f) Date of Appointment

: 01/06/2023

g) Total Teaching Experience

: UG: 09 PG: 03

h) Permanent Address (with Pin code)

: App - Paniv Tal - Malshiras
Dist - Solapur

Mobile No.

: 9545243000

Email

: abhibabar55@gmail.com

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B.Sc	Solapur	Chemistry	2011	I
2	M.Sc	Solapur	organic chemistry	2013	II
3	B.Ed	pune	Science	2015	II
4					
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M.Phil.	-	-
3	Ph.D.	-	-
4	Research Training Program	-	-
5		-	-

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	-	-	-
2	-	-	-
3	-	-	-
4	-	-	-
5	-	-	-



Table 1
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \frac{292}{360} \times 100 = 81.11\%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	81.11	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : ..2...	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : ...4...			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : ..0.2...			



(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities : ...			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students: ...			-
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major : ... Minor : ...			-
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications : ...			-

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table - 1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

Signature of the Faculty
(Mr. Babar A.M)

Signature of HOD



Principal
Shri Ram Mahila Vidyayan Mahavidyalaya
Parbh, Tal. Malshiras, Dist. Solapur

Shriram Mahila Vidnyan Mahavidyalaya, Paniv

(Affiliated to SNDT Women's University, Mumbai)

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Assistant / Associate Professor /
University Assistant Professor



Academic Year: 2023 - 2024

(Duration: From 01/06/2023 To 30/04/2024)

A. General Information

a) Name (Surname first)

: Dr./Shri./Smt. Rede satyajeeet shivaji

b) Designation

: Lecturer

c) College / University

: Shriram Mahila vidnyan mahavidyalaya, Paniv

d) Department

: Zoology

e) Date of Birth

: 05/08/1993

f) Date of Appointment

: 01/06/2023

g) Total Teaching Experience

: UG: 06 PG:

h) Permanent Address (with Pin code)

: AIP Mahaling, Tal- Malshiras
Dist- Solapur

Mobile No.

: 9960996475

Email

: satyajeeetrede@gmail.com

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B.Sc.	Solapur	Zoology	2015	II nd
2	M.Sc.	Dr. B.A. Marathe Wada	Zoology	2018	A
3					
4					
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	—	—
2	M.Phil.	—	—
3	Ph.D.	—	—
4	Research Training Program	—	—
5		—	—

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	—	—	—
2	—	—	—
3	—	—	—
4	—	—	—
5	—	—	—

Appendix II



Table 1
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \frac{363}{396} \times 100$ Where = 91.66 % A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	91.66 %	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : ...3...	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : ...3...			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : ...5			



(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :.....			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....			-
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major : Minor :			-
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications :			-

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table – 1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

[Handwritten Signature]

Signature of the Faculty

[Handwritten Signature]

Signature of HOD



[Handwritten Signature]
Principal
Shri Ram Mahila Vidyayan Mahavidyalaya
Paniv. Tal. Malshiras, Dist. Solapur

Shriram Mahila Vidnyan Mahavidyalaya, Paniv

(Affiliated to SNTD Women's University, Mumbai)

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Assistant / Associate Professor /
University Assistant Professor



Academic Year: 2023 - 2024

(Duration: From 01/06/23 To 30/04/24)

A. General Information

a) Name (Surname first)

: Dr./Shri./Smt. Kolekar Abhijadevi Abhijit.

b) Designation

: Assit. Prof.

c) College / University

: Shriram Mahila Vidnyan Mahavidyalaya,
Paniv.

d) Department

: Chemistry

e) Date of Birth

: 09/06/1990

f) Date of Appointment

: 01/06/2023

g) Total Teaching Experience

: UG: 3 yrs. PG: 3 yrs.

h) Permanent Address (with Pin code)

: A/P- ~~Pani~~ Velapur Tal. Maharashtra
Dist. Solapur (43113)

Mobile No.

: 9284852128

Email

: abhijakarande90@gmail.com,

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B.Sc.	Solapur	Chemistry	2011	I
2	M.Sc.	pure	Inorg. chem.	2013	I
3					
4					
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	—	—
2	M.Phil.	—	—
3	Ph.D.	—	—
4	Research Training Program	—	—
5		—	—

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	—	—	—
2	—	—	—
3	—	—	—
4	—	—	—
5	—	—	—



Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \dots\dots \quad \% \frac{356}{384} \times 100 = 92.70\%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	92.70%	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : 02...			
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : 01...	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : 04...			



(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :		
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....		
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major : Minor :		
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications :		

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

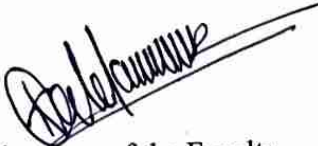
Overall Grading:

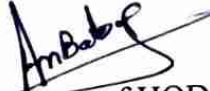
Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table – 1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	


Signature of the Faculty


Signature of HOD




Principal
Shri Ram Mahila Vidyayan Mahavidyalaya
Parli, Tal. Malshiras, Dist. Solapur

Shriram Mahila Vidnyan Mahavidyalaya, Paniv

(Affiliated to SNTD Women's University, Mumbai)

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

**For College Assistant / Associate Professor /
University Assistant Professor**



Academic Year: 2023-2024

(Duration: From 01/06/23 To 30/04/24)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt. Chavan Swapnali Madhukar
- b) Designation : Asst. Professor
- c) College / University : Shriram Mahila Vidnyan Mahavidyalaya, Paniv.
- d) Department : Chemistry
- e) Date of Birth : 12 Nov 1998
- f) Date of Appointment : 01/06/2023.
- g) Total Teaching Experience : UG: 2 Yrs PG: 2 Yrs
- h) Permanent Address (with Pin code) : A/P: Choundeshwarwadi, Tal. Malshiras, Dist. Solapur (413113)
- Mobile No. : 8329286613 / 8308606147
- Email : chavanswapnali81@gmail.com.

B. Academic Qualifications :

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B.Sc.	Pune	Chemistry	2019	I
2	M.Sc.	Pune	Analytical chem.	2021	I
3					
4					
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M.Phil.	-	-
3	Ph.D.	-	-
4	Research Training Program	-	-
5			

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	-	-	-
2	-	-	-
3	-	-	-
4	-	-	-
5	-	-	-



Table 1

Assessment Criteria and Methodology for University/College Teacher

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \frac{350}{360} \%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	97.22%	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : ..0..1...			
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : ..0..1...	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : ..0..5			



(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :.....			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major : Minor :			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications :			

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

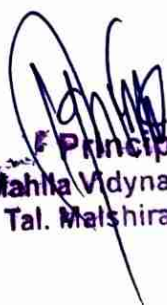
absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table – 1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	


Signature of the Faculty


Signature of HOD




Principal
Shri Ram Mahila Vidyayan Mahavidyalaya
Paniv. Tal. Malshiras, Dist. Solapur

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Govt. of Maharashtra Resolution 8th March, 2019

For College Assistant / Associate Professor /
University Assistant Professor



Academic Year: 2023 - 2024

(Duration: From 1/06/2023 To 31/04/2024)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt. Raut Swati Ankur
- b) Designation : Professor
- c) College / University : Shriram Mahila Vidnyan Mahavidyalaya
Paniv,
- d) Department : Chemistry
- e) Date of Birth : 02/03/1984
- f) Date of Appointment : 01/07/2022
- g) Total Teaching Experience : UG: 02 yrs. PG: 01 yrs.
- h) Permanent Address (with Pin code) : Raut Mangal karyalay, Akhuj, Tal -
Malshiras, Dist - Solapur. Pin - 413100
- Mobile No. : 9404920680
- Email : swatiraut2022@gmail.com

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	M.Sc.	Mumbai	Physical chemistry	2006	II nd
2	B.Sc.	Mumbai	Chemistry	2004	I st
3	H.Sc.	Mumbai	Chemistry, Maths, Physics Biology.	2001	II nd
4	S.S.C.	Pune.	English, Marathi, social science, maths.	1999	I st
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	—	—
2	M.Phil.	—	—
3	Ph.D.	—	—
4	Research Training Program	—	—
5	—	—	—

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	—	—	—
2	—	—	—
3	—	—	—
4	—	—	—
5	—	—	—

Appendix II



Table 1
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \frac{363}{372} \times 100 = 97.58$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	97.58	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : ...2...	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : ...2...			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : ...2...			



(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :.....		
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....		
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major : Minor :		
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications :		

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	
Table – 1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

[Handwritten Signature]

Signature of the Faculty

[Handwritten Signature]

Signature of HOD



[Handwritten Signature]
Principal
Shri Ram Mahila Vidyan Mahavidyalaya
Pariv. Tal. Malshiras, Dist. Solapur

Shriram Mahila Vidyan Mahavidyalaya, Paniv

(Affiliated to SNTD Women's University, Mumbai)

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Librarian



Academic Year : 2023- 2024

(Duration : From 01/06/23 To 30/04/24)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt. Shelake Ganesh Janardhan
- b) Designation : Librarian
- c) College / University : Shriram Mahila Vidyan Mahavidyalaya, Paniv.
- d) Department : Library.
- e) Date of Birth : 01/06/1995
- f) Date of Appointment : 01/06/2023
- g) Total Teaching Experience : UG: 2.1 years PG:
- h) Permanent Address (with Pin code) : At. Chilaiwadi Tal. Pandharpur.
Dist. Solapur - 413304
- Mobile No. : 7823009254
- Email : shelakeg50@gmail.com.

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	M.Lib	Y.C.M.O.U	Library and Inf.sci.	2020	First class with distinction.
2	B.Lib	Y.C.M.O.U	Library and Inf.sci	2019	first class.
3	B.Sc.	Solapur.	statistics	2017	"B"
4					
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	—	—
2	M.Phil.	—	—
3	Ph.D.	—	—
4	Research Training Program	—	—
5		—	—

D. Experience :

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
Total Experience in years						

E. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	—	—	—
2	—	—	—
3	—	—	—
4	—	—	—
5	—	—	—



Table 4

Assessment Criteria and Methodology for College Librarian

Sr. No.	Activity	Grading Criteria																	
		Percentage Obtained	Grade Claimed	Grade Verified															
1.	<p>Regularity of attending library</p> $\frac{A}{B} \times 100 = \dots\dots \% = \frac{218}{229} \times 100 \%$ <p>Where A: Total no. of days attended B: Total no. of days expected to attend</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> Library Resource and Organization and maintenance of books, journals and reports. Provision of Library reader services such as literature retrieval services to researchers and analysis of report. Assistance towards updating institutional website 	95.19%	✓ Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory															
<p>Grading Criteria: Good -90% and above, Satisfactory- Below 90% but 80% and above Not satisfactory- Less than 80% -</p>																			
2.	<table border="1"> <thead> <tr> <th>Conduct of seminars/workshops related to library activity or on specific books or genre of books.</th> <th>No. of Activities</th> <th>Grade Claimed</th> <th>Grade Verified</th> <th>Page No.</th> </tr> </thead> <tbody> <tr> <td>1.National</td> <td></td> <td rowspan="3">Good / Satisfactory / Not satisfactory</td> <td rowspan="3">Good / Satisfactory / Not satisfactory</td> <td></td> </tr> <tr> <td>2.State</td> <td></td> </tr> <tr> <td>3.Institute</td> <td>01</td> <td>✓</td> </tr> </tbody> </table>	Conduct of seminars/workshops related to library activity or on specific books or genre of books.	No. of Activities	Grade Claimed	Grade Verified	Page No.	1.National		Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory		2.State		3.Institute	01	✓			
Conduct of seminars/workshops related to library activity or on specific books or genre of books.	No. of Activities	Grade Claimed	Grade Verified	Page No.															
1.National		Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory																
2.State																			
3.Institute	01			✓															
<p>Grading Criteria: Good – 1 National level seminar / workshop + 1 State / institution level Workshop / Seminar. Satisfactory – (i) 1 National level seminar/ workshop or (ii)1 state level seminar / workshop + 1 institution level seminar/ workshop or (iii) 4 institution seminar / workshop. Unsatisfactory – Not falling in above two categories.</p>																			
3.	<table border="1"> <thead> <tr> <th>Computerized database</th> <th>Yes/ No</th> <th>Grade Claimed</th> <th>Grade Verified</th> <th>Page No.</th> </tr> </thead> <tbody> <tr> <td>If library has a computerized database then OR</td> <td>Yes</td> <td rowspan="2">✓ Good / Satisfactory / Not satisfactory</td> <td rowspan="2">Good / Satisfactory / Not satisfactory</td> <td></td> </tr> <tr> <td>If library does not have a computerized database</td> <td>No</td> </tr> </tbody> </table>	Computerized database	Yes/ No	Grade Claimed	Grade Verified	Page No.	If library has a computerized database then OR	Yes	✓ Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory		If library does not have a computerized database	No						
Computerized database	Yes/ No	Grade Claimed	Grade Verified	Page No.															
If library has a computerized database then OR	Yes	✓ Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory																
If library does not have a computerized database	No																		
<p>Grading Criteria: Good – 100% of physical books and journals in computerized database. Satisfactory – At least 99% of physical books and journals in computerized database. Unsatisfactory – Not falling under good or satisfactory. OR Good – 100% Catalogue database made up to date, Satisfactory- 90% catalogue database made up to date, Unsatisfactory - Catalogue database not upto mark. (To be verified in random by the CAS Promotion Committee)</p>																			



4.	Checking inventory and extent of missing books	Grade Claimed	Grade Verified	Page No.	
		✓ Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory		
<p>Grading Criteria: Good : Checked inventory and missing books less than 0.5% Satisfactory - Checked inventory and missing books less than 1% Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more. Note - Checking inventory and extent of missing books with norms of UGC & Sate Govt. as well as Particular University</p>					
5.	Activity	Yes / No	Grade Claimed	Grade Verified	Page No.
	(i) Digitisation of books database in institution having no computerized database. (Digitisation of Thesis / Manuscripts / Question Paper / College Magazine / Paper Cuttings etc.)	Yes	✓ Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
	(ii) Promotion of library network.	Yes			
	(iii) Systems in place for dissemination of information relating to books and other resources.	Yes			
	(iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.	Yes			
	(v) Design and offer short-term courses for users.	No			
	(vi) Publications of at least one research paper in UGC approved journals.	No			
<p>Grading Criteria: Good : Involved in any two activities, Satisfactory : At least one activity Not Satisfactory: Not involved/ undertaken any of the activities.</p>					



Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Item - 1	✓ Good / Satisfactory / Not satisfactory	✓ Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Item - 2	Good / Satisfactory / ✓ Not satisfactory		Good / Satisfactory / Not satisfactory	
Item - 3	✓ Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	
Item - 4	✓ Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	
Item - 5	✓ Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two Items including Item 4.

Not satisfactory: If neither good nor satisfactory in overall grading.

Note :

- (1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- (2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.
- (3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee

Lshelake.
Librarian

Signature of the College Librarian
Shriram Mahila Vidyana Mahavidyalaya
Paniv. Dist. Solapur

Principal
Signature of Principal
Shriram Mahila Vidyana Mahavidyalaya
Paniv. Tal. Malshiras, Dist. Solapur

Shriram Mahila Vidnyan Mahavidyalaya, Paniv

(Affiliated to SNTD Women's University, Mumbai)

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

**For College Assistant / Associate Professor /
University Assistant Professor**



Academic Year: 2023 - 2024

(Duration: From 01/06/23 To 30/04/24)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt. **Kemkar Madhuri Vishnupant**
- b) Designation : **Assit. prof.**
- c) College / University : **Shriram Mahila Vidnyan Mahavidyalaya, Paniv**
- d) Department : **Chemistry**
- e) Date of Birth : **20/12/1997**
- f) Date of Appointment : **01/06/2023**
- g) Total Teaching Experience : UG: **2.00** years PG:
- h) Permanent Address (with Pin code) : **Malshiras Tal. Malshiras Dist. Solapur**
- Mobile No. : **7387693461 / 7378917233**
- Email : **madhuri.kemkar4599@gmail.com**

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	M.sc.	Pune	Organic chemistry	2019	2 nd class
2	B.sc.	Solapur	chemistry	2017	2 nd class
3					
4					
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M.Phil.	-	-
3	Ph.D.	-	-
4	Research Training Program	-	-
5		-	-

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	-	-	-
2	-	-	-
3	-	-	-
4	-	-	-
5	-	-	-

Appendix II



Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \frac{272}{336} \%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80.95%	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : 01....			
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : ...02	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : 02			



(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :.....			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major : Minor :			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications :			

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table - 1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	



Signature of the Faculty



Signature of HOD




Principal
Shriam Mahila Vidyayan Mahavidyalaya
Pantv. Tal. Malshiras, Dist. Solapur

Shriram Mahila Vidnyan Mahavidyalaya, Paniv

(Affiliated to SNDT Women's University, Mumbai)

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Assistant / Associate Professor /
University Assistant Professor



Academic Year: 2023-2024

(Duration: From 01/06/23 To 30/04/24)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt. Waghmode Priyanka Ramchandra
- b) Designation : Assistant Professor
- c) College / University : Shriram Mahila Vidnyan Mahavidyalaya, Paniv
- d) Department : Botany
- e) Date of Birth : 04/02/1996
- f) Date of Appointment : 01/06/2023
- g) Total Teaching Experience : UG: 3 Yr 4 month PG: 1.00 Yr.
- h) Permanent Address (with Pin code) : Medad, Tal: Malshiras (413107)
- Mobile No. : 9359154774
- Email : priyawaghmode222@gmail.com

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B.Sc.	Solapur	Microbiology	2016	II nd
2	M.Sc.	Pune	Microbiology	2018	A
3					
4					
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	—	—
2	M.Phil.	—	—
3	Ph.D.	—	—
4	Research Training Program	—	—
5	—	—	—

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	—	—	—
2	—	—	—
3	—	—	—
4	—	—	—
5	—	—	—

Appendix II



Table 1
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \dots\dots \% \frac{322}{381} \times 100$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	84.5 %	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : <u>02</u>	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : <u>04</u>			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : <u>02</u>			



(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :		
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....		
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major : Minor :		
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications :		

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:


Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table – 1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	


Signature of the Faculty


Signature of HOD




Principal
Shri Ram Mahila Vidyan Mahavidyalaya
Paniv. Tal. Maharashtra, Dist. Solapur

Shriram Mahila Vidyan Mahavidyalaya, Paniv

(Affiliated to SNDT Women's University, Mumbai)

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Assistant / Associate Professor /
University Assistant Professor



Academic Year: 2023 - 2024

(Duration: From 01/06/2023 To 30/04/2024)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt. Patil Swapnil Sonjay.
- b) Designation : Lecturer
- c) College / University : Shriram Mahila Vidyan Mahavidyalaya, Paniv.
- d) Department : Chemistry.
- e) Date of Birth : 01/01/1997
- f) Date of Appointment : 01/06/2023
- g) Total Teaching Experience : UG: 2.6 PG: 2.6
- h) Permanent Address (with Pin code) : A/P - NEVATE, Tal. Malshiras, Dist. Solapur.
- Mobile No. : 7757983984
- Email : swapnilp58665@gmail.com.

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B.Sc.	Solapur	Chemistry	2019	'A'
2	M.Sc.	Solapur	Analytical Chemistry	2021	'A'
3					
4					
5					
6					



C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	—	—
2	M.Phil.	—	—
3	Ph.D.	—	—
4	Research Training Program	—	—
5			

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	—	—	—
2	—	—	—
3	—	—	—
4	—	—	—
5	—	—	—

Appendix II



Table 1
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \text{-----} \%$ Where $\frac{303}{363} \times 100 = 83.47\%$ A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	83.47%	Good ✓ Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : .01...			
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : .02	Good ✓ Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : .7....			



(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major : Minor :			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications :			

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	✓ Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	
Table - 1.2	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory

Dil.G.S.

Signature of the Faculty

Ambekar
Signature of HOD



[Signature]
Principal
Shriam Mahila Vidyayan Mahavidyalaya
Pantv. Tal. Malshiras, Dist. Solapur

Shriram Mahila Vidyan Mahavidyalaya, Paniv

(Affiliated to SNTD Women's University, Mumbai)

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Assistant / Associate Professor /
University Assistant Professor



Academic Year: 2023 - 2024

(Duration: From 01/07/23 To 30/04/24)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt. *Dr. Akshay Mishra*
- b) Designation : *Assistant professor*
- c) College / University : *Shriram Mahila Vidyan Mahavidyalaya,
Paniv*
- d) Department : *Zoology*
- e) Date of Birth : *06/05/1997*
- f) Date of Appointment : *01/07/2023*
- g) Total Teaching Experience : UG: *2 years* PG:
- h) Permanent Address (with Pin code) : *A/p:- Pisumadi Tal:- Jalshiras
Dist:- Solapur (413113)*
- Mobile No. : *9637051144*
- Email : *akshaykele0299@gmail.com*

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	<i>M.Sc</i>	<i>Pune</i>	<i>Zoology</i>	<i>2022</i>	<i>1st class</i>
2	<i>B.Sc</i>	<i>Pune</i>	<i>Zoology</i>	<i>2020</i>	<i>2nd class</i>
3					
4					
5					
6					



C. **Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M.Phil.	-	-
3	Ph.D.	-	-
4	Research Training Program	-	-
5			

D. **Orientation / Refresher / Short Term Course Completed :**

Sr. No.	Course	Duration	University / Institute
1	-	-	-
2	-	-	-
3	-	-	-
4	-	-	-
5	-	-	-

Appendix II



Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching -

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \frac{357}{384} \% 92.96$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	92.96	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities :	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : ...02...			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : ...02...			



(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :.....			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major : Minor :			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications :			

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.


Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
			Good / Satisfactory / Not satisfactory	
Table – 1.2	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory


Signature of the Faculty


Signature of HOD




Principal
Shri Ram Mahila Vidyayan Mahavidyalaya
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